

Employment Subsidy Scheme - **Second Call** @ a Glance



Managed by EI on behalf of the Department of Enterprise Trade & Employment

Objective the Scheme	<p>To provide an employment subsidy to vulnerable but viable enterprises which employ at least 10 full time employees, to maintain their workforce.</p> <p>This will help the economy retain its productive capacity and help employers which are under particular pressure as a result of the global economic crisis retain the labour, knowledge and skills of the workforce, thereby supporting a faster return to sustainable growth.</p> <p>The scheme seeks to sustain the retention in employment of both full time and part time workers. A full time worker is defined as an employee working an average of 35 or more hours per week. A part time worker is defined as an employee working an average of 21 or more but less than 35 hours per week.</p>
What is EI's role?	Enterprise Ireland's role is to manage this scheme on behalf of the Department of Enterprise, Trade and Employment. This is similar to our role in the first call of the Employment Subsidy Scheme (Temporary).
Who is eligible to apply?	<p>The scheme is open to Companies/Groups who:</p> <ul style="list-style-type: none"> • Employ 10 or more full time employees (working an average of 35 hours or more per week) in Ireland at the 2nd November 2009; • Are not active in the fisheries sector • Are not active in the primary production of agriculture products. An enterprise active in the processing and marketing of agriculture products is eligible. • Must not have been a firm in difficulty on 1st July 2008, but are now facing significant difficulties as a result of the global and financial economic crisis; • Are now considering redundancies; • Must have already taken significant restructuring measures to improve their competitive position through full engagement at enterprise level on measures to sustain jobs. This could include strategies to reduce costs and improve productivity; • Can demonstrate that the enterprise has sufficient cash taking into account this employment subsidy to trade up to 31/12/2010 and beyond; • Have committed to maintain a number of jobs until 30/11/2010 (see assessment criteria); • Must be judged to have sound, robust and sustainable business models and business plans that are financially viable in the medium term (see assessment criteria); • Must be capable of growth in the global upturn; • Have not received any payment under the Employment Subsidy Scheme (Temporary), which closed on the 4th September 2009. Where an applicant has received an offer of support under that Scheme, the applicant must have formally withdrawn from any contract entered into under that Scheme before applying under this Scheme;
Who is ineligible?	<p>Companies/Groups</p> <ul style="list-style-type: none"> • With less than 10 full time employees on 2nd Nov 09 • Who are in the fisheries sector or active in the primary production of agricultural products. An enterprise active in the processing and marketing of agricultural products is eligible. • Who do not commit to maintaining a number of employees until 30/11/2010.
Eligible costs	An employment subsidy towards the cost of full time employees (working an average of 35 hours per week) or part time employees working more than 21 but less than 35 hours per week).
Ineligible costs	Agency or contract workers are not eligible, as they are not directly employed by the applicant.

Important Dates	<i>Launch Date by Tánaiste</i>	4 th December 2009																																
	<i>Website open</i>	2pm 7 th December 2009																																
	<i>Apply online from</i>	2pm 8 th December 2009																																
	<i>Advertising in the National Press</i>	8 th December 2009																																
	<i>Closing date</i>	2pm 23 rd December 2009																																
	<i>Employment subsidies may be claimed from</i>	2 nd November 2009																																
Maximum Funding Available	<p>The scheme size is €70m. Maximum employment subsidy is €9,100 for full time employees or €6,370 for part time employees over the 52 week period starting on 2nd November 2009. The claim periods are broken down below:</p> <table border="1"> <thead> <tr> <th>Max amount per fulltime employment subsidy per week*</th> <th>Number of Weeks</th> <th>Claim</th> <th>Max amount of subsidy per job (rounded)</th> <th>Qualifying Period</th> </tr> </thead> <tbody> <tr> <td>€200 full time or €140 part time</td> <td>13</td> <td>First claim period</td> <td>€2600 full time or €1820 part time</td> <td>Mon 2/11/2009 to Sun 31/01/2010</td> </tr> <tr> <td>€200 full time or €140 part time</td> <td>13</td> <td>Second claim period</td> <td>€2600 full time or €1820 part time</td> <td>Mon 1/02/2010 to 02/05/2010</td> </tr> <tr> <td>€150 full time or €105 part time</td> <td>13</td> <td>Third claim period</td> <td>€1950 full time or €1365 part time</td> <td>Mon 3/05/2010 to Sun 1/08/2010</td> </tr> <tr> <td>€150 full time or €105 part time</td> <td>13</td> <td>Final claim period</td> <td>€1950 full time or €1365 part time</td> <td>Mon 02/08/2010 to Sun 31/10/2010</td> </tr> <tr> <td></td> <td>52</td> <td></td> <td>€9,100 full time or €6,370 part time</td> <td></td> </tr> </tbody> </table> <p>Maximum funding per company/group = €500,000. However if the company received funding previously under De Minimis or Temporary Aid Framework (e.g. Enterprise Stabilisation Fund) then this is deducted.</p>				Max amount per fulltime employment subsidy per week*	Number of Weeks	Claim	Max amount of subsidy per job (rounded)	Qualifying Period	€200 full time or €140 part time	13	First claim period	€2600 full time or €1820 part time	Mon 2/11/2009 to Sun 31/01/2010	€200 full time or €140 part time	13	Second claim period	€2600 full time or €1820 part time	Mon 1/02/2010 to 02/05/2010	€150 full time or €105 part time	13	Third claim period	€1950 full time or €1365 part time	Mon 3/05/2010 to Sun 1/08/2010	€150 full time or €105 part time	13	Final claim period	€1950 full time or €1365 part time	Mon 02/08/2010 to Sun 31/10/2010		52		€9,100 full time or €6,370 part time	
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How is the employment subsidy paid?	The employment subsidy is paid as an employment subsidy grant. The grant is paid 3 months in arrears. To claim the grant the company must maintain the committed number of employees. If the company does not maintain the committed number of employees, the grant is not paid for that claim period.																																	
Where Can I get more information?	<ul style="list-style-type: none"> Log on to the website www.employmentsubsidy.ie from 2pm on 07/12/2009 Email ess@enterprise-ireland.com Ring the Employment Subsidy Help line 1850 21 15 35 (9am-6pm Mon-Fri) 																																	
How Do Companies apply?	<p>This is a competitive scheme. There will be one call close for applications. The closing date for receipt of applications is 2pm on 23/12/2009. Companies apply <u>online</u> using the website www.employmentsubsidy.ie and will submit</p> <ul style="list-style-type: none"> an online application form – Audited (or draft if not yet available) accounts for the last full financial year, Management Accounts to Sept 2009 & Quarterly Cash Flow statements to 31/12/10. 																																	
How will projects be assessed?	<p>Projects will be scored and ranked in order of the highest score.</p> <ul style="list-style-type: none"> 55% of the marks go to the Ratio of Subsidised Jobs: Committed Jobs 35% of the marks go to the Credibility of the Company's restructuring plan. 																																	

	<ul style="list-style-type: none"> 10% of the marks go to the viability of the Company in the medium term. 		
Who will approve the projects?	The Employment Subsidy Committee will approve funding to successful applicants. All funding under this Scheme will be paid by 31/12/2010.		
What is the difference between the first & second call of the Employment Subsidy Scheme?		First Call – Call Close 04/09/09	Second Call – Call Close 23/12/09
	Type of companies who are eligible to apply	Manufacturing & Internationally traded service (ITS) clients only	No restriction on manufacturing or ITS clients
	Do companies need to export?	Yes - 30% in the last full accounting year.	No. There are no export conditions in the eligibility criteria. This means that domestically focused clients can apply.
	Employees	Full time only	Full time & part time
	Max subsidy per employee	€9,100 per full time employee for 64 weeks	€9,100 per full time employee for 52 weeks or €6,345 per part time employee for 52 weeks.
	Number of claim periods	5 claim periods: 1 in 2009 and 4 in 2010	4 claim periods in 2010.
	Email address	empsub@enterprise-ireland.com	ess@enterprise-ireland.com
	If I applied to ESS 1, can I apply to ESS 2?	N/A	Yes if (a) you applied but were ineligible for ESS 1 or (b) you applied but did not receive a letter of offer for ESS 2 (i.e. your project was not recommended for support) or (c) you received a letter of offer for ESS 1, but you formally withdrew from this contract before applying under this scheme ESS 2.